

Human Rights

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Purpose

Human rights are the basic rights that belong to us all because we are human beings. They have been recognised around the world as the basic standard required for governments, societies and communities to operate in a respectful and peaceful manner. They are the foundation for freedom, justice, peace and respect and are an essential part of any democratic and inclusive society that respects the rule of law, human dignity and equality.

Everyone has the same human rights: men, women, children, rich and poor, all nationalities and faiths. Human rights are about recognising and respecting the dignity of others.

The purpose of this policy is to outline Council's commitment and approach to ensuring that human rights are respected through its operations.

Scope

This Policy is applicable to Towong Shire Council in all its operations and functions particularly in relation to the development of policies, procedures and local laws.

Approach

We aim to achieve Council's commitment to human rights by:

- Meeting the compliance requirements required under Human Rights legislation; and
- Ensuring all Council personnel and their representatives are aware of their responsibilities.

Deployment

The Senior Management Team is responsible for ensuring the policy is enacted throughout Council's operations.

Relevant legislation

Charter of Human Rights and Responsibilities Act (2006)

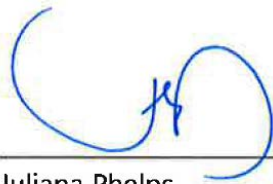
Results

The deployment of this policy together with the results achieved will be reviewed at least annually.

Human Rights Charter Compatibility

This policy has been assessed as being compatible with the *Charter of Human Rights and Responsibilities Act 2006 [Vic]*.

Authorised by:



Juliana Phelps
Chief Executive Officer